



General Assembly

**Substitute Bill No. 335**

February Session, 2004

\* \_\_\_\_\_SB00335LAB\_\_031604\_\_\_\_\_\*

**AN ACT CONCERNING UNION REPRESENTATION AT DEPARTMENT  
OF CHILDREN AND FAMILIES INVESTIGATIVE MEETINGS.**

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1       Section 1. Section 17a-101i of the general statutes, as amended by  
2       section 7 of public act 03-168, is amended by adding subsection (f) as  
3       follows (*Effective October 1, 2004*):

4       (NEW) (f) If a school employee or any person holding a certificate  
5       issued by the State Board of Education under the provisions of sections  
6       10-144o to 10-149, inclusive, who is a member of an employee  
7       organization is required to participate in an investigative meeting with  
8       a representative of the Department of Children and Families and  
9       reasonably believes that discipline or other adverse employment  
10      consequences may result from what such employee or person says  
11      during the meeting, such employee or person shall be entitled to have  
12      a representative of the employee organization present at such meeting,  
13      unless the enforcement of this subsection would unduly delay the  
14      department's investigation. For purposes of this subsection, "employee  
15      organization" means any lawful association, labor organization,  
16      federation or council having as a primary purpose the improvement of  
17      wages, hours and other conditions of employment among employees  
18      of local or regional boards of education.

This act shall take effect as follows:
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Section 1	<i>October 1, 2004</i>
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**LAB**      *Joint Favorable Subst.*